

FRESH FUTURES

Improving Lives, inspiring change

Fresh Futures Sustainability Policy

New document version	Revision date	Revised by	Section(s) revised & why	Comments	Next revision date
1.0	August 2022	RE	Initial policy		August 2025

As a charity that serves children and young people, Fresh Futures defines sustainability as:

Meeting our own needs without compromising the ability of future generations to meet their own needs. This involves taking conscious decisions that support a minimal negative impact on climate change and restrict harm to the environment.

Our Pledge:

Fresh Futures pledges to act as a sustainable charity that cares for the future environment and the future of the children and families who will live in it.

We will do this by taking sustainable decisions across everything we do, every day, and by promoting sustainability to our stakeholders.

Fresh Futures recognises our responsibility to do our part to address the climate emergency and take urgent action to perform as an environmentally conscious charity, working towards Net Zero targets through Fresh Futures 7 pillars of sustainability: Reduce, Recycle, Reuse, Replace, Reject, Educate and Engage.

Furthermore, Fresh Futures will:

- Promote responsibility for the environment within Fresh Futures and communicate and implement this policy at all levels within the organisation.
- Comply with all relevant environmental legislation/regulation.

- Ensure that other Fresh Futures policies and services are developed in a way that is complimentary to this policy.
- Where possible, when a project is deemed not wholly sustainable, seek to offset these actions with other sustainable actions as compensation.
- Be conscious of green-washing and complete our own research into alleged sustainable organisations, products, and initiatives before taking decisions.
- Ensure that funding sourced for Fresh Futures is used on sustainable spends as much as possible, whilst working within the Acceptance and Refusal of Donations Policy.
- Identify and provide appropriate training, advice and information for staff, volunteers, and stakeholders, encouraging them to develop new ideas and initiatives.
- Provide appropriate resources to meet the commitments of this policy; and
- Promote and encourage involvement in local environmental initiatives/schemes.

4. Review

This policy will be reviewed on an annual basis.

Signed by Fresh Futures Chair

Name Ira Laketic-Ljubojevic

Date: 20th September 2022

Signature (electronic is acceptable) 